

THE KERALA WOMAN'S COMMISSION (APPOINTMENT AND CONDITIONS OF SERVICE OF THE DIRECTOR, SECRETARY AND OTHER STAFF) RULES, 2003*

S.R.O.No.471/2003.— In exercise of the powers conferred by clause (a) of sub-section (2) of section 28 of the Kerala Women's Commission Act, 1990 (17 of 1995) read with sub-sections (1) and (2) of section 12 thereof, the Government of Kerala hereby make the following rules, namely:—

RULES

1. Short title and Commencement.— (1) These rules may be called the Kerala Woman's Commission (Appointment and Conditions of Service of the Director, Secretary and other Staff) Rules, 2003.

(2) They shall come into force at once.

2. Definitions.— In those rules, unless the context otherwise requires,—

(a) 'Act' means the Kerala Women's Commission Act, 1990 (17 of 1995).

(b) 'Director' means the Director appointed by the Government under section 12 of the Act.

(c) 'Secretary' means the Secretary appointed by the Government under sub-rule (1) of rule 4.

(d) Words and expression used in these rules but not defined, shall have the meanings respectively, assigned to them in the Act.

* Published under Notn. G.O.(P) No.14/2003/SWD dt.16-5-2003 in K.G.Ext.No.902 dt. 28-5-2003. The Explanatory Note to the Notification is as follows:- "(This does not form part of the notification, but is intended to indicate its general purport.)"

Section 12 read with section 28 of the Kerala Women's Commission Act, 1990 empowers the Government to make rules regarding the matters connected with appointment and conditions of service of Director and other staff. Accordingly, the Government have decided to make Rules for the purpose.

This notification is intended to achieve the above object."

3. Appointment of Director.— (1) The Government may in consultation with the Commission, appoint an Officer borne in the cadre of Indian Police Service as Director of the Commission, on deputation basis to exercise the powers and perform the functions under the Act.

(2) The term of deputation of the Director shall be, initially, for a period of one year, which can be extended for further period of one year each but not exceeding the maximum period of deputation allowable for Government servants.

(3) The Director shall have the status equivalent to that of a Head of the Department and shall enjoy such benefits applicable to Heads of Departments of the Government.

(4) Pay and allowances and other conditions of service of the Director shall be the same as applicable to him, but for his deputation to the Commission.

4. Appointment of Secretary.— (1) The Government may, in consultation with the Commission, appoint an Officer borne in the cadre of Indian Administrative Service, on deputation as the Secretary of the Commission to assist it in the administration and implementation of welfare schemes.

(2) The term deputation and other conditions of service of the Director shall, *mutatis mutandis* apply to the Secretary also.

5. The method of appointment and conditions of service of other staff of the Commission.— (1) The Government shall create such number of posts in such categories, in consultation with the Commission, as per job requirements to assist the Commission in the discharge of its duties under the Act.

(2) Such post shall be filled up by deputation of Officers holding identical or similar posts in Government Departments:

Provided that in the absence of Officers for appointment on deputation to any posts, such posts shall be filled up by provisional appointment through Employment Exchange:

Provided further that in the case of posts of **driver** and posts of Last Grade Service and Part-time Contingent Posts, appointment on daily wages can also be resorted to.

(3) The salary, allowance and other conditions of service of persons appointed direct under the proviso to sub-rule (2) of Rule 5 shall be same as applicable to such posts in the Government service.